

#### THE TAPESTRY CHURCH

**Tapestry Mundy Park** is a vibrant 6-year-old church, planted in the City of Coquitlam. We are a multi-ethnic, multi-generational church centred in Christ and living for the glory of God. We are a community woven in faith, inspired by hope and motivated by love.

**Our Vision** is to increase the flourishing of life as we live out the Gospel Story with courage, calling and conviction. We seek to be radically shaped by the grace of God so that we worship God wholeheartedly, love one another deeply, and care for our city generously. Come join the story that is Tapestry Mundy Park!

We are looking for a creative, community-minded person to bring strong leadership and administrative oversight to our growing children, youth and small group ministries. The successful candidate will work in collaboration with our pastor and leadership team to implement our vision to "form ecosystems of learning and spiritual growth". The position will coordinate all curriculum and programming needs related to the faith formation of children, youth and other specific groups.

If you love Christ, love the church and love seeing people of all ages and backgrounds grow in faith; please prayerfully consider joining our church as an **Associate Pastor of Discipleship**. Bring your ideas, passions, gifts and talents to our community and help us grow.

# **Areas of Responsibilities**

The Associate Pastor of Discipleship will provide leadership, guidance and oversight to three of our discipleship ministries: (1) **Tap Kids**, (2) **Tap Youth**, (3) **Tap Groups**.

Working with a team of leaders and volunteers, the Associate Pastor will (a) oversee weekly and seasonal faith-formation programs for children 0-10 years of age; (b) lead weekly and seasonal programs/events for youth 11-17, (c) support the launch and growth of small groups, cohorts, or other discipleship and/or catechism programs.

One key area of responsibility is recruiting, training, mentoring and discipling volunteers throughout the year as well as applying for the Canada Summer Jobs Program and managing the summer interns that are hired.

RICHMOND

9280 NO. 2 ROAD RICHMOND, BC V7E 2C8 MARPOLE

9280 NO. 2 ROAD RICHMOND, BC V7E 2C8 MUNDY PARK

2600 AUSTIN AVE COQUITLAM, BC V3K 6C4 **NIGHTS** 

9280 NO. 2 ROAD RICHMOND, BC V7E 2C8



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## **Areas of Responsibilities (Con't)**

Additionally, the Associate Pastor will (1) maintain a regular pastoral presence at corporate worship gatherings, (2) help plan and lead special services, (3) be willing to preach the Word and administer sacraments, (4) work relationally and systemically to integrate newcomers and members into pathways of discipleship, (5) create opportunities for leadership development, and (6) oversee annually ministry budgets.

### Qualifications

Successful candidates will be reliable, self-motivated, and able to create, develop and implement effective ministry strategies for the overall spiritual growth of children, youth, families and church. They will have a sound understanding of the Bible and will be able to teach God's Word in an engaging way. Essential to this position is a passion to see children of all ages grow in their faith and the willingness to minister to children and youth from all backgrounds. Thus, successful candidates will have strong interpersonal skills and are able to build relationships of trust with people from different backgrounds and generations. Cultural competency and strong leadership and administrative skills are an asset. Additionally, we are looking for somebody with strong computer, administrative, organisational and communication skills and has a proven track record in recruiting, training and building teams of teachers, leaders and volunteers. Wise and strategic delegation skills will be an asset.

# **Education and Experience**

Successful candidate(s) will have completed or be in the process of completing formal theological training at either the Bachelor or Masters level. Outside of formal education, our matrix of selection is a combination of assessing Character, Competence and Chemistry. First, we're looking for a person who is self-aware, humble, faithful, trustworthy and has a bias towards action. Second, we're looking for a person who can create content, communicate effectively, build systems and structures, and lead groups of people. Third, we are looking for a person who is collaborative and team-oriented and who can work adaptively in a work environment with continual adjusting priorities.

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## **Salary Range**

\$48,000 to \$65,000 annually (1.0 FTE), plus benefits.

NOTE: compensation will be commensurate with education, experience, certification(s).

NOTE: this position can be divided into two part-time positions covering different portfolios of ministry depending on the skill set and passion of the successful candidate(s). If you are interested in exploring this option, please add relevant comments to your cover letter.

Follow the links below to the two part-time positions:

- 1. <u>Director of Children & Youth Ministry</u> (0.6 FTE)
- 2. Pastor of Missional Discipleship (0.4 FTE)

#### **Submissions**

Please submit your cover letter and resume to <u>mundypark@thetapestry.ca</u>.

**Attention**: Rev. Samuel Lee. **Deadline**: June 15, 2023

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