**Brentwood Park Alliance Church Lead Pastor Job Description**

**Purpose**

To provide spiritual oversight, vision, and leadership in shepherding and equipping a small church toward renewed health and growth. This person’s main responsibilities will be to envision a new future for the church, motivating congregants in the missional task of impacting the surrounding culturally diverse community and to build a spiritually vibrant, multi-ethnic congregation.

**Lead Pastor Profile**

*The Lead Pastor will be a man or woman with a heart for God who…*

* has a personal relationship with Jesus Christ, demonstrates a consistent spiritual and moral character, and evidences a call to ministry
* has the minimum of a bachelor’s degree in theological or related studies
* adheres to and works within the framework of The Alliance Canada, and is willing to be licensed by the same
* demonstrates ministry experience which has clearly evidenced the working of the Holy Spirit in the lives of people
* implements change, seeing vision become reality while encouraging and empowering others to serve and engage
* exhibits, models, and encourages prayer as an important factor in the church
* appreciates and promotes a heart for missions
* demonstrates a dynamic public presence and communicates well
* is aware of current events in the world and sees social justice and action as part of the message of the Gospel

**Responsibilities**

* Fostering the spiritual growth in all members of the congregation as Lead Pastor through biblically based preaching and teaching.
* Facilitating a process for developing and mentoring ministry leaders while working collaboratively with them.
* Providing oversight and spiritual guidance to small groups, children, youth, and young adult leaders.
* Shepherding the congregation through pastoral care and visitations.
* Practicing and modelling spiritual and educational self-growth and development.
* Participating as a member of the Elders Board.

**Organizational Relationships**

*The Lead Pastor:*

* is directly responsible to the elders and indirectly responsible to the congregation of the church
* is responsible for hiring and oversight of all support staff
* should foster close ties with The Alliance Canada and the Canadian Pacific District

*Resumés should be sent before November 30, 2022 to:*

[employment@brentwoodchurch.ca](mailto:employment@brentwoodchurch.ca)

Please cc Dwayne Toews, Assistant District Superintendent [dwaynet@pacificdistrict.ca](mailto:dwaynet@pacificdistrict.ca)